

OffshoreEnergy

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Environmental Policy

Offshore Energy Limited is committed to maintaining an environmental management system (EMS) across the industries in which it operates. The EMS enables Offshore Energy and its companies to identify and mitigate potential and actual risks posed by its activities to the environment. Effective management of environmental risks means that Offshore Energy and its companies will be able to:

- Protect the environment from its operational activities as much as possible, including preventing pollution, using resources in a sustainable manner, limiting its impact on climate change, and protecting biodiversity and ecosystem, in part by:
 - Meeting requirements for complying with relevant national, international and local (i.e. site-specific) legislation
 - Meeting requirements for complying with environmental standards which the company deems applicable and subscribes to, such as those set by the International Organisation for Standardisation (ISO) and relevant industry bodies
- Achieve the aims of industry guidance and best practice which the company deems applicable and subscribes to
- Reduce as much as possible, or eliminate the environmental impact of activities, including preventing pollution
- Set appropriate environmental objectives for all levels of operation, that are in line the company's purpose and strategic direction.

To support on-going efforts to improve its environmental performance, Offshore Energy Limited makes a further commitment to continuously evaluate the effectiveness of its environmental management system and make improvements using recognised methodology, such as the Plan – Do – Study – Act cycle, and taking account of the following:

- Outcomes of evaluations;
- Performance against set targets and achievement of planned outcomes;
- The views of interested parties, i.e. those which may have an impact on and / or be impacted by Offshore Energy's activities and its environmental management system; and
- The internal, national, international and local (site) circumstances in which the company is operating.

Meeting these commitments supports a culture of environmental awareness within Offshore Energy Limited and its companies, and among its clients and sub-contractors. Offshore Energy endeavours to work with like-minded organisations to ensure that everyone is empowered to take action in the event that activities are, or could be, damaging to the environment.

Richard Turnbull

Managing Director

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