

## Occupational Health and Safety Policy

Offshore Energy Limited is committed to managing its work across the industries in which it operates in a manner which ensures that personnel, clients and sub-contractors, and others who may be impacted by its activities are protected from injury and ill health. This commitment is met by ensuring that safe and healthy workplaces are provided, which is achieved by:

- Meeting requirements for complying with relevant national, international and local (i.e. site-specific) legislation
- Meeting requirements for complying with health and safety standards which the company deems applicable and subscribes to, such as those set by the International Organisation for Standardisation (ISO) and relevant industry bodies
- Aiming to achieve practice in line with industry guidance and best practice which the company deems applicable and subscribes to, with a focus on eliminating and reducing occupational health and safety hazards and risks as much as possible
- Actively engaging its personnel in consultation about its occupational health and safety systems and practice, listening to their views and acting on them where appropriate
- Setting appropriate health and safety objectives for all levels of operation which are in line the company's purpose and strategic direction

Offshore Energy Limited makes a further commitment to continuously evaluate the effectiveness of its occupational health and safety systems and practice, and to make improvements using recognised improvement methodology, such as the Plan – Do – Study – Act cycle, and to take timely action to improve its quality function. This includes taking account of the following:

- Performance against set targets and achievement of planned outcomes;
- The views of interested parties, i.e. those which may have an impact on and / or be impacted by Offshore Energy's approach to occupational health and safety;
- A commitment to consultation and participation of workers, and workers' representatives
- The internal, national, international and local (site) circumstances in which the company is operating.

A safety culture is promoted within Offshore Energy Limited and its companies, and among its clients and sub-contractors. Offshore Energy endeavours to work with like-minded organisations to ensure that everyone is empowered to refuse to work if conditions are not, or may not be, safe.

**Richard Turnbull**



**Managing Director**

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